



Thanks for your interest in *The Centre for Women & Trans People at York*! The Collective is a great way to make an impact on the programming and services offered by the Centre, to challenge and empower ourselves, and to build community.

The Centre is a pro-choice, anti-racist, queer-positive, trans-positive, feminist organization committed to resisting the systemic domination in our lives. We are committed to maintaining a safer social space and a resource centre for students and community members-at-large. We remain dedicated to challenging normative conceptions of ability and to maintaining an accessible office and lounging space. We foster a supportive environment for people exercising self-determination and working to live without abuse or harassment, securing housing, having the means to feed their families, expressing gender identity and sexual orientation, getting into/finishing school, having access to information, being physically, emotionally and socially healthy, etc.

Please review the application instructions below and take a minute to tell us about how your life journey has influenced your commitment to social change.

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Application Instructions

Interested applicants are asked to submit a Collective Application Form and a Collective Statement of Intent. Once you've completed the package, you can email us a copy at cwtpyork@gmail.com, or drop it off at the Centre for Women and Trans People, located in room 322 of the Student Centre, beside York Lanes. You can also mail it to us at:

The Centre for Women and Trans People
322 Student Centre
4700 Keele Street
Toronto, ON, M3J 1P3

Please note that the submission of an application does not guarantee acceptance into the Collective. Each application is reviewed and depending on availability, candidates will be asked to attend an interview.

Date: _____

Name: _____ Pronouns _____

Email: _____ Preferred Method of Contact _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____

Can we leave confidential messages at any of these numbers? _____

How did you hear about the Centre for Women and Trans People at York?

Are you: Full-time Undergrad Part-time Undergrad
 Community Member-at-Large Grad Student
 York Alumni York Staff
 Other: _____

In which area do you live?
 on / near campus Scarborough
 downtown Toronto North York
 East York Other: _____

What languages skills do you have? (Include American Sign Language)

1st Language _____ Spoken Written Fluent Semi-Fluent
2st Language _____ Spoken Written Fluent Semi-Fluent
3st Language _____ Spoken Written Fluent Semi-Fluent
4st Language _____ Spoken Written Fluent Semi-Fluent

Tell us about trainings and/or workshops that you have attended that you think are relevant to the work at the Centre.

Tell us about some relevant work experience (paid and unpaid)?

What are your access needs to actively participate as a collective member?

What other commitments may affect your commitment to the Centre?

Collective Application Form

When are you available?	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
9 am – 10am	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 am – 11am	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 am – 12 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12 pm – 1 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1 pm – 2 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 pm – 3 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 pm – 4 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 pm – 5 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 pm – 6 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 pm – 7 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evenings after 7 pm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Is there anything else you'd like to share with us?

In cases of emergency whom should we contact?

Name: _____ Home Phone: _____

Work Phone: _____ Relation to you: _____

Cell Phone: _____

The Centre for Women and Trans People (“The Centre”) is a student-funded, collectively-run, volunteer-driven organization at York University. We are committed to creating a welcoming and safer space for all our members, one that is rooted in challenging settler colonial violence, anti-sex work rhetoric, racism, anti-black racism, xenophobia, islamophobia, anti-semitism, fatphobia, , classism, ageism, homophobia, transphobia, sexism, misogyny, mysoginoir, transmysoginy, ableism and sanism, discrimination on the basis of religion/spirituality, and institutionalized oppression within the university setting and in the wider community. We continuously remember, acknowledge and think about our place here on the occupied lands of the traditional territories of the Mississaugas of New Credit, the Huron-Wendat, the Haudenosaunee Confederacy and the Metis Nation of Ontario. As many people before us, with us, and after us have said -- North of us, South of us, East and West of us is and always will be Indigenous land. Not only does it inform our work at CWTP but also with our daily interactions with both people & land.

Please write a 1-pg statement on the following: How do you locate yourself in the above statement? How will you uphold the above statement if you were to join the collective? Why are you interested in being a Collective member at the Centre? If you were to join the Collective, what committees, areas or projects are you most interested in and why?

The Centre for Women and Trans People at York University

Standing Committees:

Collective Development (Collective Members & Staff Only)

Collaborates with Programming and Volunteer Coordinator on programming relating to Collective training and development (organizing workshops, training sessions). Facilitates review of Collective structure, strategic planning, and member performance feedback and support. Researches development opportunities, such as community workshops and other models of organization embodying feminist and anti-oppressive values. Facilitates monthly (or as needed) meetings.

Finance and Space Maintenance (Collective Members & Staff Only)

Support Finance and Administrative Coordinator in drafting and updating budget, preparing for audits, and writing financial reports. Facilitates Collective review of requests for funding. Researches and reports on any necessary CWTP expenditures, such as purchasing new furniture or resources. Facilitates monthly (or as needed) meetings.

Library and Resources (Collective Members & Staff Only)

Manages library budget. Researches library methods and new materials, and solicits donation of materials. Facilitates full functioning of and access to library collection. Facilitates monthly (or as needed) meetings.

Programming and Outreach (Open to Collective Members, Staff and Volunteers)

Supports the Program and Volunteer coordinator in all aspects of centre programming. Facilitates Monthly or bi-weekly programming meetings. all aspects of event coordination. Collaborates with other committees and groups to ensure success of The CWTP events. Ensures operation of on-going programs. Collaborates with Program and Volunteer Coordinator to facilitate social media pages, website content, outreach, advertising, media inquiries, press releases, newsletter content, and promotional materials, including pamphlets, posters, and articles. Supports volunteer-driven endeavours, such as written publications and blogging.

Policy (Open to Collective Members, Staff and Volunteers)

Assist in creating, maintaining, and reviewing center policy. Collaborate with the Trans integration committee for policy effecting trans and gender variant communities. Facilitate monthly (or as needed) meetings.

Peer support (Collective Members, Staff and Volunteers)

Facilitates monthly meetings. Collaborates with Programming and Volunteer Coordinator in creating one on one and group peer support program. Supports volunteer peer support trainings.

Trans Integration (Collective Members, Staff and Volunteers)

Collaborates with policy and programming committee to ensure that CWTP continuously challenges cisnormativity. This committee will provide feedback to the policy committee around related policies, and engage in programming and education around trans integration.

Health and Safety Committee (Collective Members & Staff)

Oversee any health and safety of concerns at the center. In collaboration with the staff representative this committee will also oversee workplace health and safety.

Labour Management Committee (Collective Members & Staff)

In collaboration with the staff representative, oversee all aspects of employee management with the exception of those meetings which deal with contract negotiations, staff evaluations, formal grievances, and all matters concerning staff discipline and discharge, shall be discussed in the committee.

Ad Hoc Committee Examples:

Hiring Committee, subcommittee of standing committees, and more.

